

Strategy 2020

Our mission:

IHC will advocate for the rights, inclusion and welfare of all people with an intellectual disability and support them to live satisfying lives in the community.



The world we want to see

New Zealand is a place where people with an intellectual disability are valued citizens and part of the community.

What are we here for?

01

To speak up for people with an intellectual disability

02

To support people with an intellectual disability to lead satisfying and happy lives in the community



What do we do?

- Provide support services and housing
- Advocate to protect people's rights
- Provide the latest information about intellectual disability
- Hold events where people can meet and learn from each other
- Ask donors and volunteers to support our work
- Work with other organisations, nationally and internationally

What do we want to achieve between now and 2020?

- Provide services that make a difference in people's lives
- Be an organisation that is smart, efficient and modern
- Have positive relationships, and a good reputation
- Be a leader who shares resources, information and knowledge
- Provide staff with valued roles and a clear career path
- Build strong working relationships with other organisations
- Adapt our services to meet people's changing needs



What are our priorities?



Inside the organisation

- Attract younger people to our workforce
- Work smart, so we free up staff and resources to work with people
- Use technology so we can communicate with all staff in a timely way
- Provide more support to help staff and managers to do their jobs
- Introduce online learning opportunities for staff
- Support our staff to be healthy and work in a safe environment
- Grow our fundraising so we have more money to do important things that are not funded by government
- Provide opportunities for voices of people with an intellectual disability and their families to be heard

Outside the organisation

- Lead campaigns that advocate for the rights of people with an intellectual disability
- Expand our volunteer programme and attract younger volunteers
- Showcase our services and advocacy through events and forums and encourage involvement from within and outside IHC
- Increase the range of service and housing options
- Increase our focus on services for young people and their families
- Adapt our services so people can grow old in their own homes
- Support research
- Be a source of credible up-to-date information on intellectual disability

